
SEARS HOLDINGS

Business Analyst Internship Opportunities

The Business Analyst Program is dedicated to driving strategic change and business performance through hiring, training, and supporting high caliber college graduates.

Key Job Responsibilities Include

- **Analysis:** Collaborates with departments across the organization to develop insights based on data analysis. This includes gathering data and developing thoughtful, robust business analyses, as well as analyzing issues, developing insights and formulating data-based hypothesis.
- **Team Work:** Demonstrates the ability to lead small groups of individuals in support of specific initiatives, fosters teamwork, and works well in a collaborative team environment.
- **Project Management:** Establishes and manages timelines, resource needs, costs and risks associated with project completion as well as prepare recommendations for financial business cases and presentations for senior management.

Qualifications

A successful candidate will demonstrate the following characteristics:

- **Entrepreneurial:** Energetic and innovative; organizational change agents; can lead new initiatives from idea generation to execution.
- **Analytical:** Active curiosity; must enjoy gathering and digging deeply into data to identify issues and solve problems; outstanding academic performance.
- **Strong Work Ethic:** Self - starter able to demonstrate strong proactive approach and self - initiative; persistent and tenacious.
- **Positive, Can-do Attitude:** Commitment to self - improvement and excellence.
- **Strong Business Acumen:** Strong financial, strategic, operational, and leadership skills; ability to quickly understand business models and key drivers.
- **Communication & Organizational Skills:** Confidence to interact with senior management and maturity to succeed through teamwork; willingness to learn from and coach others; excellent PowerPoint and Excel skills; ability to manage projects and work effectively under tight deadlines.
- **Focused on Results:** Willingness to do whatever necessary to deliver on objectives.

For more information on the Sears Holdings Business Analyst Program, contact Sheila Boysen (sboysen@searshc.com).